

YOU THRIVE FLORIDA



ANNUAL REPORT

2023 - 2024



Creating Opportunities, Enriching Lives



Table of Contents

Mission and Vision	02
Leadership	03
Message from Our CEO	05
Community Impact	06
Our Programs	07
Program Impact	08
Success Stories	10
Financial Statements	11





OUR MISSION

You Thrive Florida provides life changing services and opportunities to individuals and families, in an effort to improve their ability to thrive.

OUR VISION

You Thrive Florida envisions a future where communities are working together to solve local challenges; where all individuals and families are empowered and equipped with the tools and resources to improve their overall quality of life, well-being, and opportunities to thrive.

Having a nutritious meal daily has benefited my health, instead of eating unhealthy like I used to because of convenience and whatever was easy for my husband to make. My caregiver has been wonderful! She is there every day to help me and care for me when my husband is not available.

-- Carmen Morales
Senior Services Client

My caregiver that comes in and cleans my home and grocery shops for me has been a huge help getting my life organized since my amputation.

-- John Reese
Senior Services Client

Executive Leadership



Mat Kline, CCAP
Chief Executive Officer



Steve Homan, CCAP
Chief Operating Officer

Kris J. Bates, CPA, CGMA
Chief Finance Officer



Lisa Becker, MBA, ARM
Chief Administrative Officer

Governing Board

Jennene Norman-Vacha

Board Chair
Private Sector
Hernando County

James Morris

Public Sector
Citrus/Hernando/
Lake/Sumter Counties

Doug Childers

Private Sector
Sumter County

Donna Maas

Low-Income Sector
Volusia County

Steve Champion

Vice Chair
Public Sector
Hernando County

Phil Lakin

Public Sector
Hernando County

Aaron Lyon

Private Sector
Hernando County

Evone Jackson

Low-Income Sector
Sumter County

Brenda Mobley

Secretary/Treasurer
Low-Income Sector
Hernando County

Angelys Vega Gonzalez

Public Sector
Polk County

Tracy Ramirez

Private Sector
Hernando County

Brianna Boston

Low-Income Sector
Hernando County

Rebecca Bays

Public Sector
Citrus County

Christina Sowers

Private Sector
Hernando/Pasco Counties

Jessica Farrell

Low-Income Sector
Hernando County

Program Leadership

Jeff Cotrell

Paratransit Director

Melanie Harrison

Senior Services Director

Clarence Lovelace

Facilities Director

David Grant

Facilities Director

Chad Johnston, BS CIS

IT Director

Richard Sanvenero, Sr.

House to Home Director

Tanya Stanton

Early Learning Programs
Director

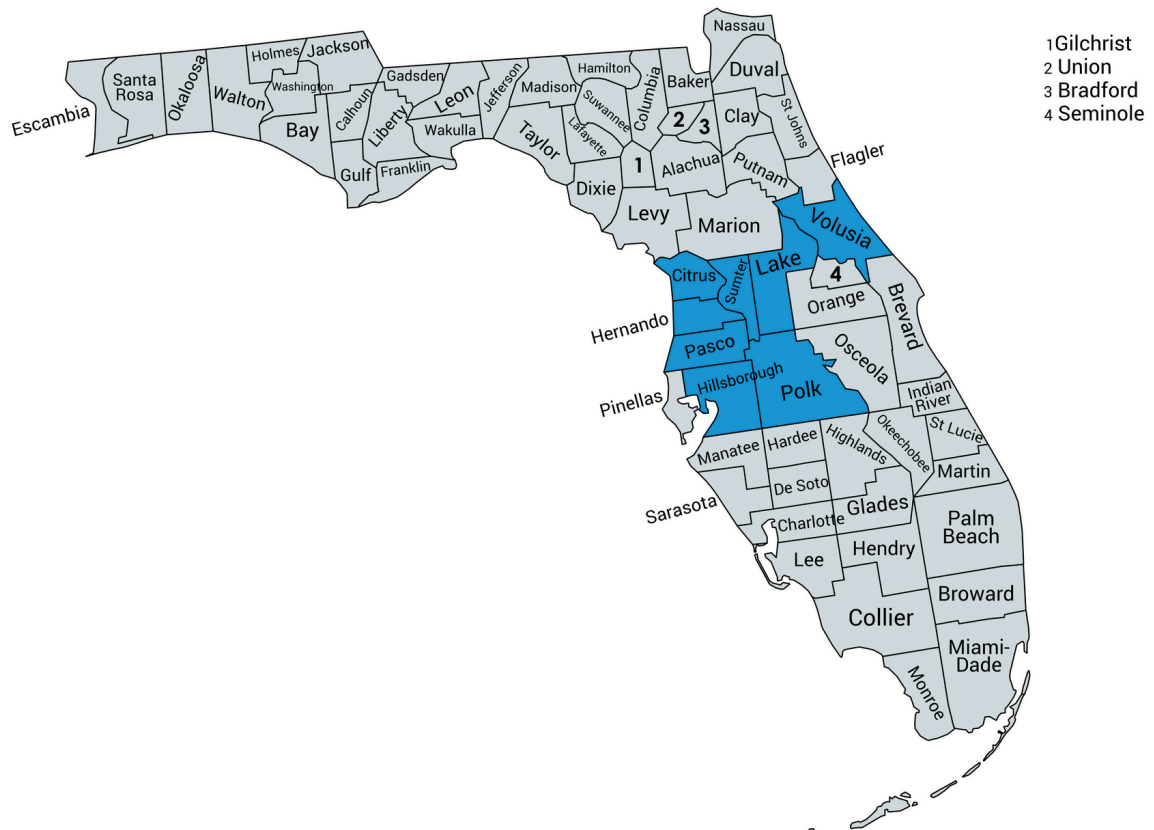
Janine Kell, RN, S.A.N.E.

Children's Advocacy Center
Director

Karen Schulz, NCRT

Community Assistance
Director

Service Area Counties



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Shift Happens!

A Message From Our CEO

Mid Florida Community Services experienced a major shift in 2024. In my last letter, you may recall me mentioning an organizational rebirth. Well...it happened! In May 2024, Mid Florida Community Services transitioned to the name **You Thrive Florida**, which bore a new mission, vision, and logo.

This new brand is fresh, modernized, and better represents who we are and what we want to achieve. Furthermore, it will help alleviate confusion with other similar like brands throughout our service region.

You Thrive Florida is a brand that will elicit better recognition from our customers, partners, and communities. It also positions us as a leader in the nonprofit sector in providing life changing services and opportunities to individuals and families, in an effort to improve their ability to thrive.

The key to building thriving communities is to target the individuals living within them. Collectively, with our community partners, we possess the power to influence positive change that benefits all community members.

One of the other major highlights in 2024 is the approval of a \$2.5M appropriation request from the Florida Legislature to build

a state-of-the-art **Children's Advocacy Center of Hernando County**. This new center will enable us to more efficiently and effectively serve children who have been subjected to traumatic events in their life. We are incredibly thankful to Senator Blaise Ingoglia for spearheading this request and the rest of the Florida legislative members for their support.

Additionally, we completed our three-year **Comprehensive Community Assessment**, which is a robust tool to identify community needs and serves as the foundation for strategic planning.

Strengthening services within our current programs and identifying expansion opportunities to support other needs in the community assessment will also be a priority.

As always, I would like to thank all You Thrive Florida staff, Board of Directors, and Head Start/Early Head Start Policy Council members for their ongoing commitment to children, families, and communities served. I would also like to express my appreciation to our funders, partners, public officials, and donors/sponsors. Let's continue to work together to help people and communities thrive!



-- Mat Kline, CEO

COMMUNITY IMPACT

12 food distributions in Hernando County with Farm Share and Vinelife Church totaling **33,876 lbs**

300 items donated to Eastside Elementary food pantry for hurricane relief

2,823 meals donated, valued at **\$409,335**

Opening of a second Food Distribution for Sumter Co-City of Bushnell. Five Dates secured for **FY24-25**

96% partnership rating

95% client satisfaction rating

16,317 volunteer hours valued at **\$212,121**

333 employees



Mid Florida Community Services is now

You Thrive Florida

Our Programs

The **Community Assistance Program** assists low-income individuals/families by assisting with education, training, testing, energy payments, rent/mortgage assistance, and reducing energy costs by improving energy efficiency in the home. This assistance is through our:

Community Services Block Grant (CSBG), Family Self-Sufficiency Program, Emergency Services, Employment Support, Low-Income Home Emergency Assistance Program (LIHEAP) and Weatherization Assistance Program.

House to Home is a homeownership program that seeks applicants who have a demonstrated need for housing and have the financial ability to own a home, even if they would not qualify for a traditional mortgage.

The **Children's Advocacy Center (CAC)** coordinates the investigation, prosecution, and healing services for child abuse cases in Hernando County. Each year, the CAC serves more than 800 children and their non-offending family members who were: sexually abused, physically abused, victims of human trafficking, witnessed a violent crime, exposed to substance abuse, exposed to pornography and child pornography, and children who were neglected.

Senior Services programs offer a wide array of services designed to support aging seniors in their efforts to live independently in their own homes, improving their ability to function and avoiding costly placement in long term care facilities.

You Thrive **Paratransit** is Hernando County's designated Community Transportation Coordinator (CTC), providing safe, efficient, cost-effective, and quality transportation services for transportation-disadvantaged citizens of Hernando County.

Our **Early Learning Programs**, including Preschool Head Start, Early Head Start, School Readiness, and VPK, go beyond typical childcare to promote comprehensive development, focusing on school readiness and social skills.

Our programs strongly emphasize male engagement and fatherhood, underscoring the crucial role fathers have in child development. We focus on assisting homeless families and children with IEPs, aiming to empower families towards self-sufficiency and goal achievement.

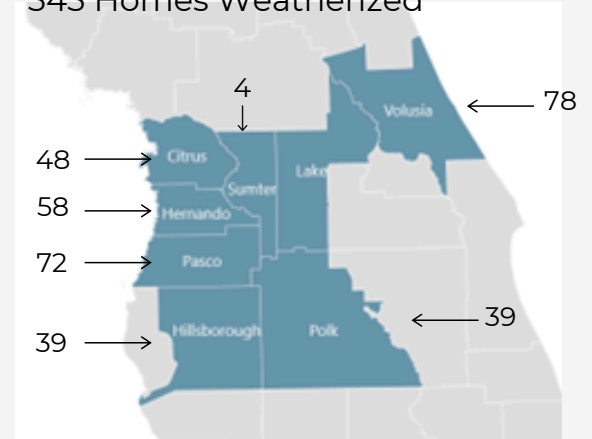


Program Impact

Community Assistance

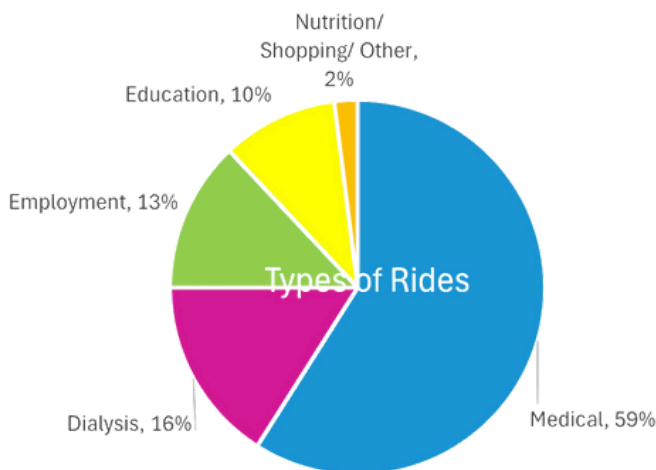
- **2,823** households received energy assistance
- **327** households received emergency assistance for rent/mortgage, car repairs, temporary shelter, tuition assistance
- **26** households received water/wastewater assistance
- **\$372+** average annual cost savings per household through weatherization and upgrades
- **\$127,596** cumulative cost savings
- **Partners:** Department of Commerce, Department of Energy, Duke Energy, Florida Power and Light, Career Source

343 Homes Weatherized



Paratransit

- **12,695** life-sustaining trips
- **99%** on-time performance
- **4,768** rides via Veterans Ride Program for a savings of **\$19,000**
- **205,186** miles driven for **454** clients
- **Partners:** Florida Department of Transportation, Transportation Disadvantaged



Children's Advocacy Center of Hernando County

- **13,343** services provided
- **848** child victims and families served
- **Partners:** Hernando County Sheriff's Office, Department of Children and Families, University of Florida Child Protect Team (co-located at our office), and the Fifth Judicial Circuit State Attorney's office.



CAC staff were recognized for their dedication and commitment to children by giving children a voice and providing hope and healing.

Senior Services

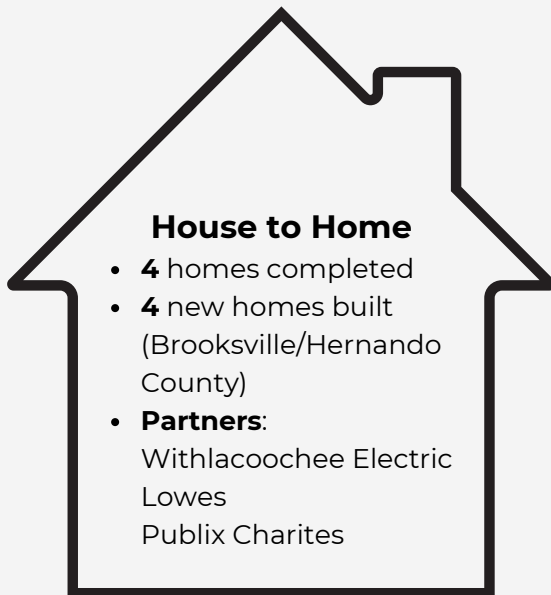
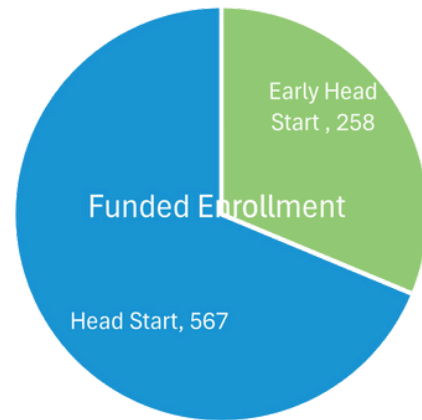
- **4,575** telephone reassurance calls
- **49** emergency alerts
- **353,610** free meals
- **186,254** hours of in-home services
- free specialized medical equipment and supplies provided to **126** clients
- **4,266** hours of adult day care services
- **Partners:** Elder Options, DOEA, Senior Connection Center



You Thrive partnered with Florida Council on Aging to distribute File for Life, with support from Duke Energy. The hurricane prep project encourages people to compile all of their information in the file that they or a caregiver can grab during an emergency.

Early Learning

- **214,207** meals served
- **1,762** health screenings conducted
- **221** children with disabilities
- **124** 4-year-olds meeting school readiness expectations
- **Partners:** United Way, Mid Florida Homeless Coalition, Lutheran Services, Volusia Department of Health, Dairy Council of Florida



One of our Head Start children got a photo opportunity with the Deland Fire Department for our annual Trunk or Treat Event. He wants to be a firefighter when he grows up!

IMPROVING THE ABILITY TO THRIVE

Success Stories
from our clients

Early Learning

A family with two young children at Oak Ridge Center lost their home, and ended up in Hope Place. As a shift manager at McDonald's, the mother hired other mothers at Hope Place to work at McDonald's, and found housing through the Housing Authority. She was pregnant and welcomed a healthy baby boy in October 2023.

Community Assistance

As a full-time nursing student, my income was strained because I wasn't able to work many hours. That's where You Thrive came in by assisting me with tuition, uniforms, books, nursing supplies, testing fees, and outside expenses.

Thanks to You Thrive, I have completed one of my long-term goals and am now a Licensed Registered Nurse. Within the next year, I plan to re-enroll in school to get a Bachelor of Nursing degree and complete my final goal of becoming a Mental Health Nurse Practitioner.

From CNA to RN, You Thrive helped me every step of the way.

Ana Rodriguez Soto Senior Services

I was alone at home. I needed to be around people my age. Adult Daycare has helped me tremendously with my emotional health. Spending time with other adults my age and enjoying activities has been therapy to me. My doctor has noticed how this program has impacted my general health in a positive way.

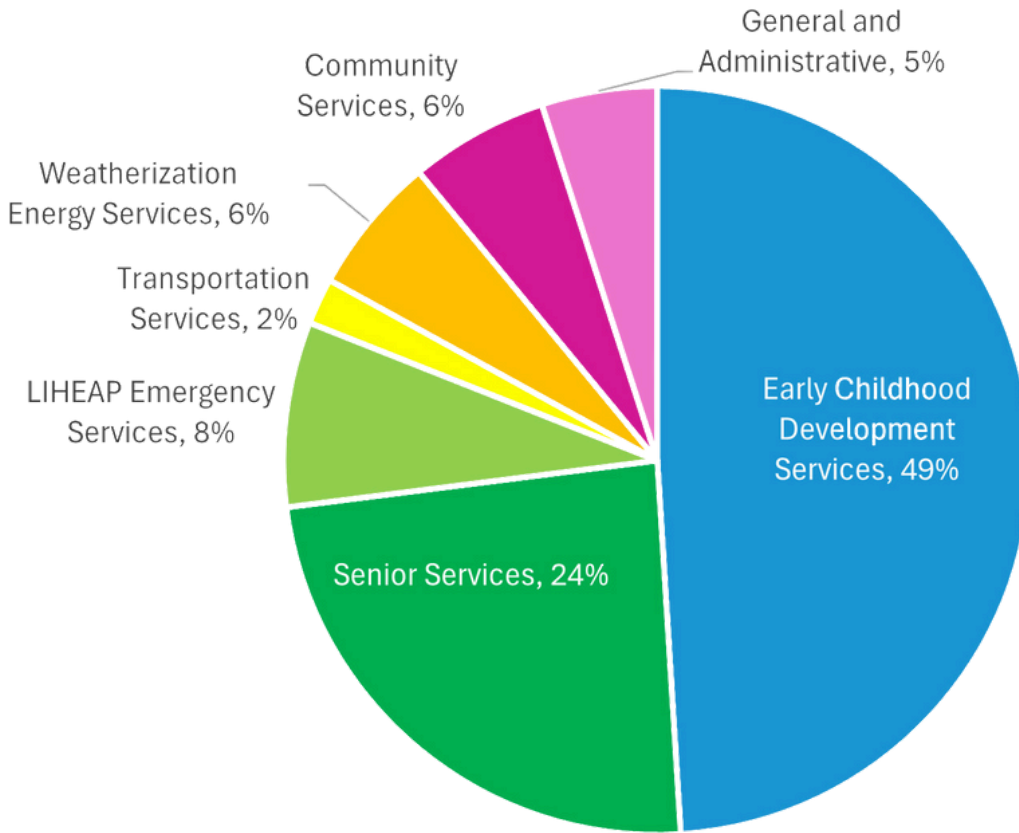


FINANCIAL STATEMENTS

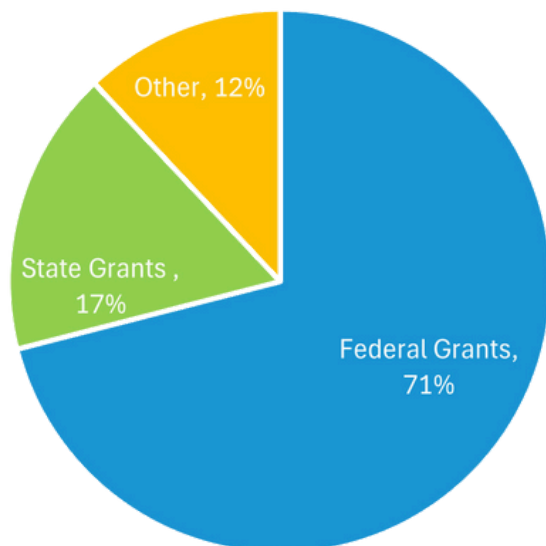
You Thrive Florida Statement of Activities All Funds For the Year Ending September 30, 2024

Revenues and Gains	
Grants	\$37,856,167
Interest Income	109,710
Fees Revenues	2,372,375
Local	1,211,792
Program Income	47,461
InKind	5,576,647
Total Revenues	\$47,174,152
Expenditures and Losses	
Early Childhood Development Services	\$22,993,808
Senior Services	11,375,764
LIHEAP Emergency Services	3,782,784
Weatherization Energy Services	2,916,950
Transportation Services	952,504
Community Services	2,807,925
Grants and Administration	2,238,122
Total Expenditures	\$47,067,857
Increase in Net Assets	106,295
Net Assets Beginning of Year	6,212,881
Net Assets September 30, 2022	\$6,319,176

Service Area Percentages



Revenue Percentages



I'm so grateful for the weatherization program! The attention to detail and care taken in every step of the process, from application to execution, has been truly impressive. The team's expertise and professionalism have made a significant difference in my home's comfort and energy efficiency.

-- Matthew, Pasco County



For more information about our services or to join our team...



CONTACT US :



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You Thrive Florida's Annual Report was prepared by Foundations for Families, a consulting, training, and technical assistance company.

