

**YOU
THRIVE
FLORIDA**

ANNUAL REPORT

2024 - 2025



Creating Opportunities, Enriching Lives

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A Message From Our CEO

At You Thrive Florida, we remain steadfast in our mission to provide life changing services and opportunities to individuals and families, in an effort to improve their ability to thrive. Over the past year, our work has touched lives across the state—empowering families, supporting students, and investing in the future of local neighborhoods.

One of the most significant milestones was the successful merger with the BEST Academy, a local charter school dedicated to academic excellence and student growth. This partnership not only expands our educational footprint but also sets the stage for a broader vision: growing charter school programs that provide high-quality, accessible education to more children across Florida. By aligning resources and expertise, we are building a stronger foundation for student success and community resilience.



Mat Kline
Chief Executive Officer

Looking ahead, You Thrive Florida is committed to addressing another critical need—affordable workforce housing. We recognize that thriving communities depend on safe, stable homes for the people who power local economies. Our future initiatives will focus on developing housing solutions that allow residents to live, work, and prosper in the communities they serve.

Together, these efforts reflect our belief that education and housing are cornerstones of opportunity. As we continue to grow, You Thrive Florida will remain a catalyst for positive change, ensuring that every investment we make strengthens the fabric of local communities and creates lasting impact for generations to come.

In conclusion, teamwork and perseverance were the keys to our success, and I am grateful to all You Thrive board members, policy council members, partners, staff, and volunteers for your ongoing commitment to individuals, families, and communities. As always, let's continue to work collectively and collaboratively to yield the greatest impact!

Executive Leadership

Mat Kline, CCAP
Chief Executive Officer



Steve Homan, CCAP
Chief Operating Officer



Kris J. Bates, CPA, CGMA
Chief Finance Officer



Lisa Becker, MBA, ARM
Chief Administrative Officer



Governing Board

Jennene Norman-Vacha
Board Chair

Michelle Alford

Donna Maas

James P. Morris
Board Vice Chair

Steve Champion

Angelys Saez

Tracy Ramirez
Interim Secretary

Evone Jackson

Tom Valdez

Aaron Lyon

Program Leadership

Jeff Cotrell

Paratransit Director

Melanie Harrison

Senior Services Director

Clarence Lovelace

Facilities Director

David Grant

Facilities Director

Chad Johnston, BS CIS

IT Director

Richard Sanvenero, Sr.

House to Home Director

Tanya Stone

Early Learning Programs
Director

Janine Kell, RN, S.A.N.E.

Children's Advocacy Center
Director

Karen Schulz, NCRT

Community Assistance
Director

Jamie Young

Charter School Director

Our Mission

You Thrive Florida provides life changing services and opportunities to individuals and families, in an effort to improve their ability to thrive.

Our Vision

You Thrive Florida envisions a future where communities are working together to solve local challenges; where all individuals and families are empowered and equipped with the tools and resources to improve their overall quality of life, well-being, and opportunities to thrive.

Community Impact

16 food distributions
between Hernando
and Sumter
counties

5,700 pounds of
clothing collected
through drop boxes

307
Employees

92% Client
Satisfaction

93%
Partnership
Rating



Volunteer Impact

Senior Services –
9,095 volunteer
hours valued at
\$300,102

Early Learning
Programs –
11,800 volunteer
hours valued at
\$263,000

Food Distribution –
1,524 volunteer
hours valued at
\$50,292

**Total Volunteer
Impact**
23,682 hours
valued at \$654,984

Charter School –
468 volunteer hours
valued at \$15,444

Children's
Advocacy Center –
630 volunteer hours
valued at \$20,800

Community
Assistance –
165 volunteer hours
valued at \$5,346



Our Programs

The **Community Assistance Program** supports individuals/families with low incomes by assisting with education, training, testing, energy payments, rent/mortgage assistance, and reducing energy costs by improving energy efficiency in the home. This assistance is through our Community Services Block Grant (CSBG), Family Self-Sufficiency Program, Emergency Services, Employment Support, Low-Income Home Emergency Assistance Program (LIHEAP) and Weatherization Assistance Program.

House to Home is a first-time homeownership program that seeks applicants who have a demonstrated need for housing and have the financial ability to own a home, even if they would not qualify for a traditional mortgage.

The **Children's Advocacy Center (CAC)** coordinates the investigation, prosecution, and healing services for child abuse cases in Hernando County. Each year, the CAC serves more than 800 children and their non-offending family members who were sexually abused, physically abused, victims of human trafficking, witnessed a violent crime, exposed to substance abuse, exposed to pornography and child pornography, and children who were neglected.

Senior Services programs offer a wide array of services designed to support aging seniors in their efforts to live independently in their own homes, improving their ability to function and avoiding costly placement in long-term care facilities.

You Thrive **Paratransit** is Hernando County's designated Community Transportation Coordinator (CTC), providing safe, efficient, cost-effective, and quality transportation services for transportation-disadvantaged citizens of Hernando County.



Our **Early Learning Programs**, including Head Start Preschool, Early Head Start, School Readiness, and VPK, go beyond typical childcare to promote comprehensive development, focusing on school readiness and social skills.

Charter School (BEST Academy) is a high-performing, STEAM-focused middle school located in Brooksville, serving students in grades 6 through 8. We enhance core academics through hands-on experiences and real-world learning opportunities that go beyond the classroom. With a strong emphasis on community involvement, a highly qualified and dedicated staff, and active parent participation, we are proud to have achieved a legacy of academic excellence.

Program Impact

CHILDREN'S ADVOCACY CENTER

12,072 services provided. **10,100** students

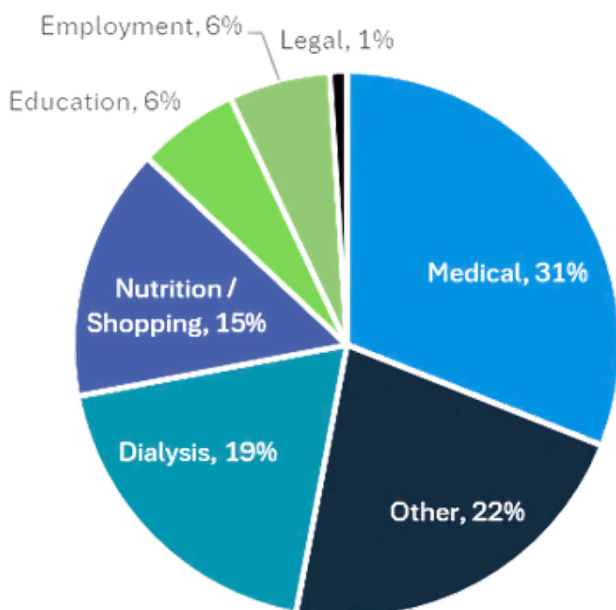
educated on child abuse and human trafficking. **802** child victims and family members served. **Services:** trauma-focused therapy, victim rights information, forensic interviews, medicals, criminal justice advocacy, assistance with victim compensation, assistance with school, housing, transportation, crisis intervention, supervised visits, information in the

criminal justice process, individual advocacy, multi-disciplinary team staffings, and referrals.

Partners: Hernando County Sheriff's Office, Department of Children and Families, University of Florida Child Protection Team (co-located at our office), Fifth Judicial Circuit State Attorney's Office, and the Hernando County School District. *"This Thanksgiving when we went around the table, I said I was thankful for my therapist."* — Program Participant



PARATRANSIT



Life-Sustaining Rides Provided

2,994 life-sustaining trips. **97.7%** on-time performance. **3,937** trips via Veterans Ride Program for a savings of **\$15,748**. **Partners:** Florida Department of Transportation, Hernando County.



EARLY LEARNING PROGRAMS

213,561 meals served. **1,287** health screenings. **200** dental exams/screenings. **723** Head Start and **288** Early Head Start funded enrollment. **1,011** slots. **83** children with diagnosed disabilities. **80%** of 4-year-olds meeting expectations for school readiness. **Partners:** Volusia County Health Department, Jeep Club of Hernando, Holly Hill Police Department, Volusia County Sheriff's Office, DeLeon Springs Community Association, United Way, DeLand Museum Arts on the Grow, Early Learning Coalition, Junior League of Daytona, Highlights Early Learning, Premier Community Dental (Hernando County), Big Smiles (Volusia County).



Florida Head Start Association Award Recipients

Tanya Stone, Director of Early Learning Programs, Vanessa Rich award for carrying on Vanessa's legacy of "Head Start doesn't stop on the front porch, it comes all the way into the house." **Michelle Hann**, Mental Health Manager, Disability Services Achievement award celebrating innovation and commitment to high-quality, inclusive early childhood education in Florida.

Kathia Nunez, Administrative Assistant, Aubrey Puckett award, celebrating a Head Start alum or parent who now works for a Head Start or Early Head Start grant recipient. **Eliakim Reese**, Head Start father, Beating the Odds award for overcoming significant challenges and being on a journey to self-sufficiency. Pictured with **Steve Homan**, Chief Operating Officer, and **Lisa Becker**, Chief Administrative Officer.



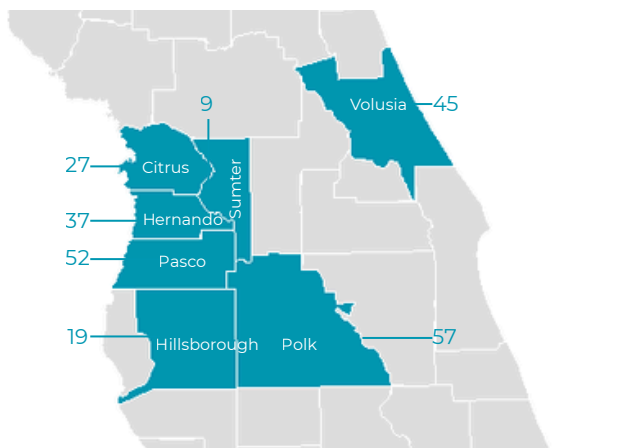
Springhill classrooms 701, 702, and 901 were recognized as High CLASS providers following an assessment conducted in September 2025. Each classroom scored above 5, reflecting an exceptional level of quality, care, and instructional excellence.

COMMUNITY ASSISTANCE

3,658 households received energy assistance. **488** households received emergency assistance for rent/mortgage, utilities, or tuition. **\$372** yearly cost savings per household weatherization. **\$91,512** cumulative cost savings. **Partners:** Department of Commerce, Department of Energy, Duke Energy, Florida Power and Light, CareerSource, SECO Energy.

“In a time of great financial strain, your support came as a tremendous relief and far exceeded anything I could have imagined. Your kindness has not only lifted a significant burden off my shoulders this month, but it has also given me renewed hope during a very trying time. I am deeply touched by your commitment to helping families like mine thrive, and I truly cannot thank you enough for the support you’ve provided.” — LIHEAP client Tiara, Pasco County

Homes Weatherized by County



Water Heater Wrap: Before and After

HOUSE TO HOME

1 new house completed in an identified needs area (Brooksville, Hernando County).

Partners: Withlacoochee River Electric, Publix Charities.

*“I am humbly grateful and honored to be a recipient of the House to Home program in this amazing community under the leadership of its director and board members. From the bottom of my heart, I want to say **thank you** on behalf of myself and my children. This opportunity is truly **life-changing** for my children and me. It gives us space, stability, and the pride of being first-time homeowners. Most importantly, it shows my children that **hard work pays off**. Thank you for giving us a new life and a fresh start. We are forever grateful.” — Rosheka Woods & Family*



CHARTER SCHOOL PROGRAM

BEST Academy

Florida School Grade **A**

Average class size **18**

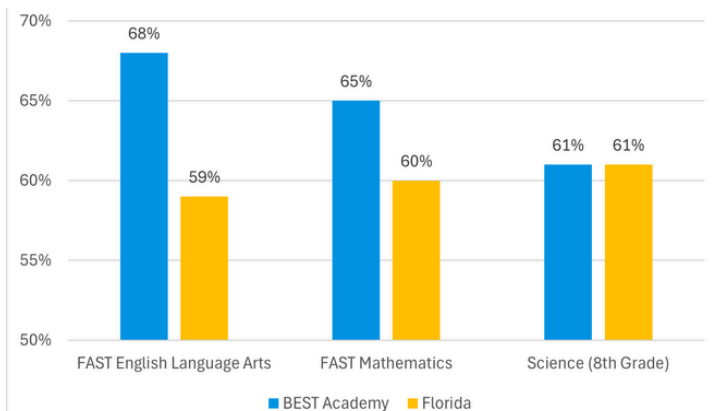
Total students **94**

Student to Teacher ratio **1 to 18**

100% of students receive free or reduced price lunch. **43%** of students are economically disadvantaged.



% of Students Scoring Level 3 or Above on Statewide Assessment at the end of 2024-2025



"I could not have chosen a better middle school to set me up for high school. BEST Academy has so much to offer and hosted many great memories with me, my friends, and even the teachers. Another amazing thing about the school is their Education Beyond the Classroom program. I got to go to so many places and learn so many things!" — Riley Howes, BEST Academy graduate

SENIOR SERVICES

3,402 telephone reassurance calls. **55** emergency alerts managed. **308,906** free meals. **153,846** hours of in-home services. **83** clients received free, specialized medical equipment and supplies. **4,102** hours of adult day care. **Partners:** Feeding Tampa Bay, People Helping People, City of Wildwood



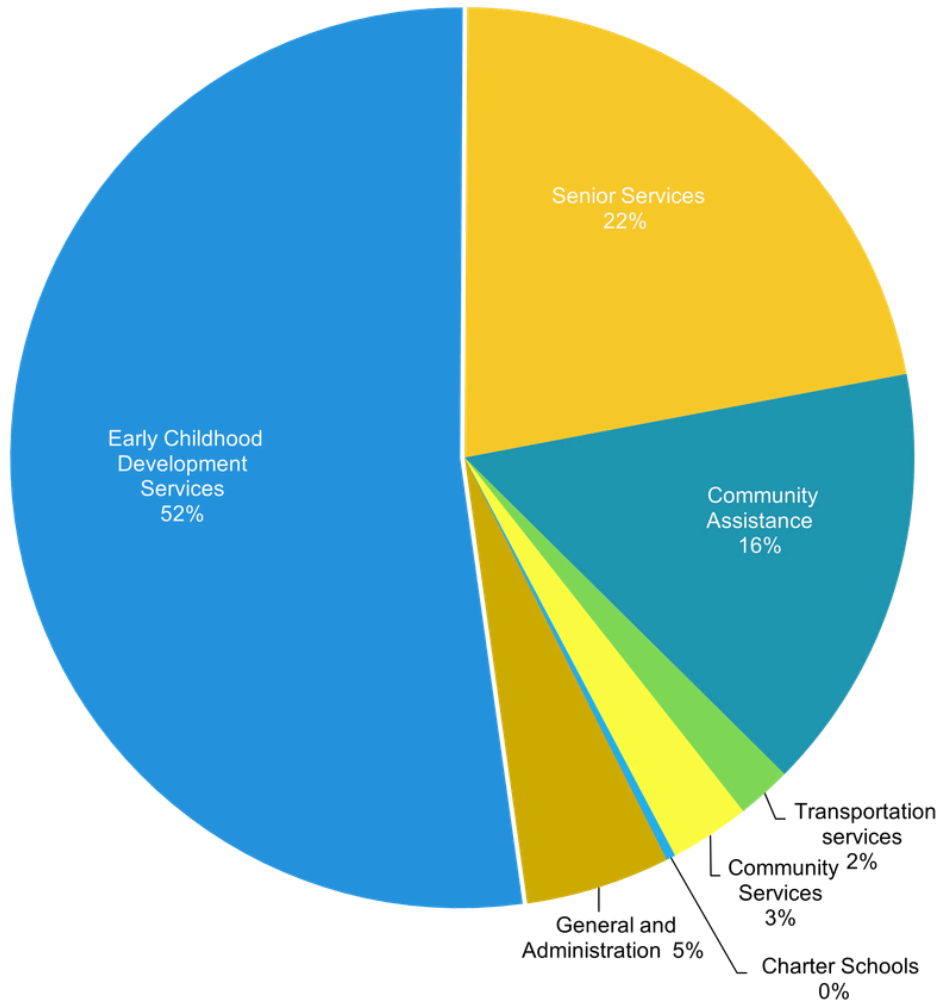
"I enjoy visits from my home care aide. She keeps me mentally active with games and physically moving with regular exercise. With YTF's support, I can remain in my home, which keeps me happy." — F. Velez

FINANCIAL STATEMENTS

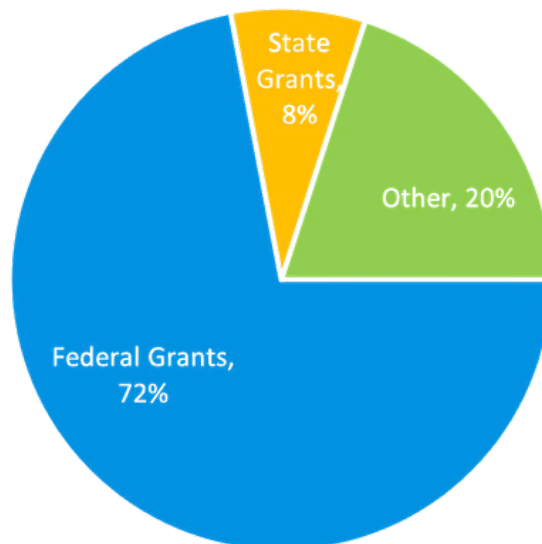
You Thrive Florida Statement of Activities All Funds For the Year Ending September 30, 2025

Revenues and Gains	
Grants	\$40,270,552
Interest Income	727,891
Fees Revenues	2,804,973
Local	939,514
Program Income	41,595
InKind	4,513,417
Total Revenues	\$49,297,942
Expenditures and Losses	
Early Childhood Development Services	\$24,497,987
Senior Services	10,271,864
Community Assistance	7,201,218
Transportation Services	920,611
Community Services	1,348,320
Charter Schools	155,501
Grants and Administration	2,433,428
Total Expenditures	\$46,828,929
Increase in Net Assets	\$2,469,013
Net Assets Beginning of Year	\$6,127,252
Net Assets September 30, 2025	\$8,596,265

Service Area Percentages



Revenue Percentages



For more information about our services or to join our team...



CONTACT US :



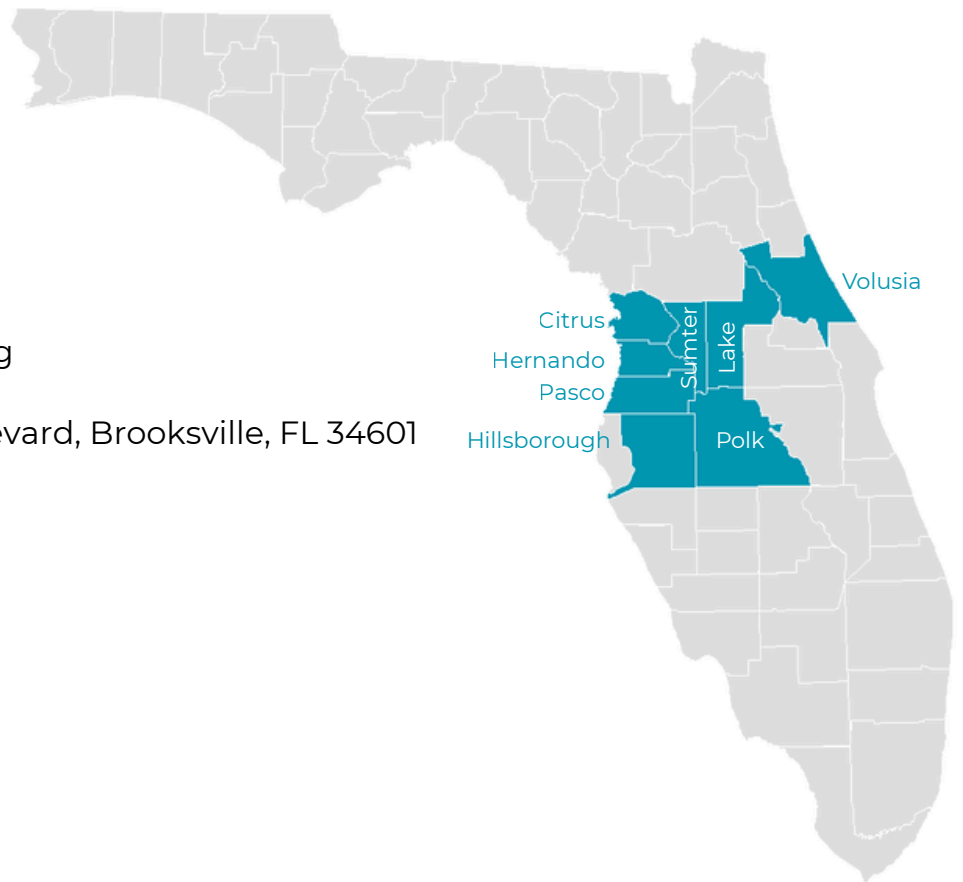
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You Thrive Florida's Annual Report was prepared by Foundations for Families, a consulting, training, and technical assistance company.